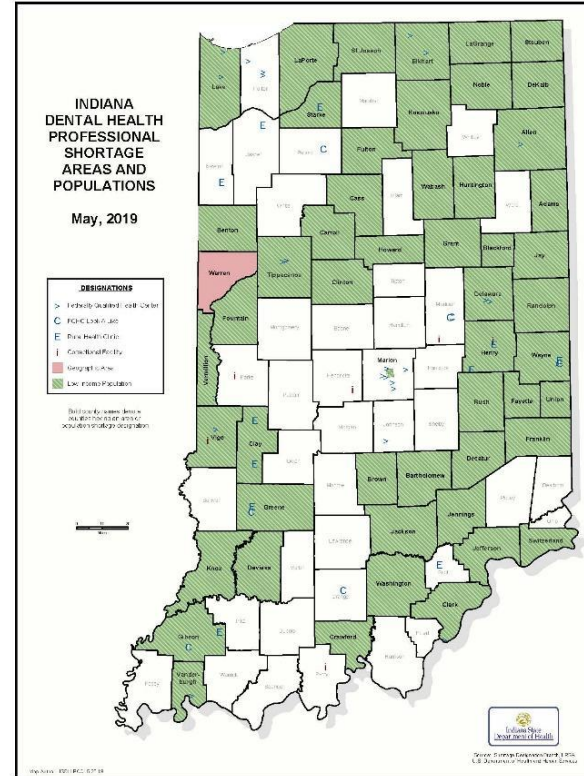
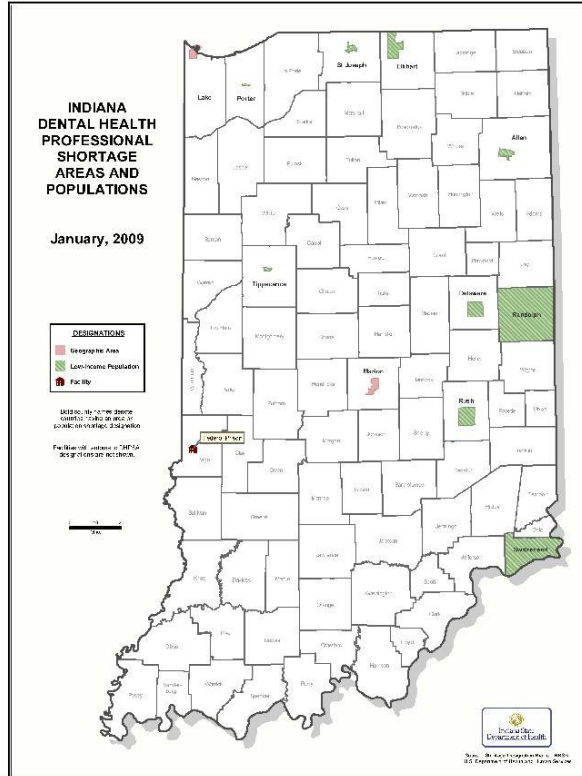




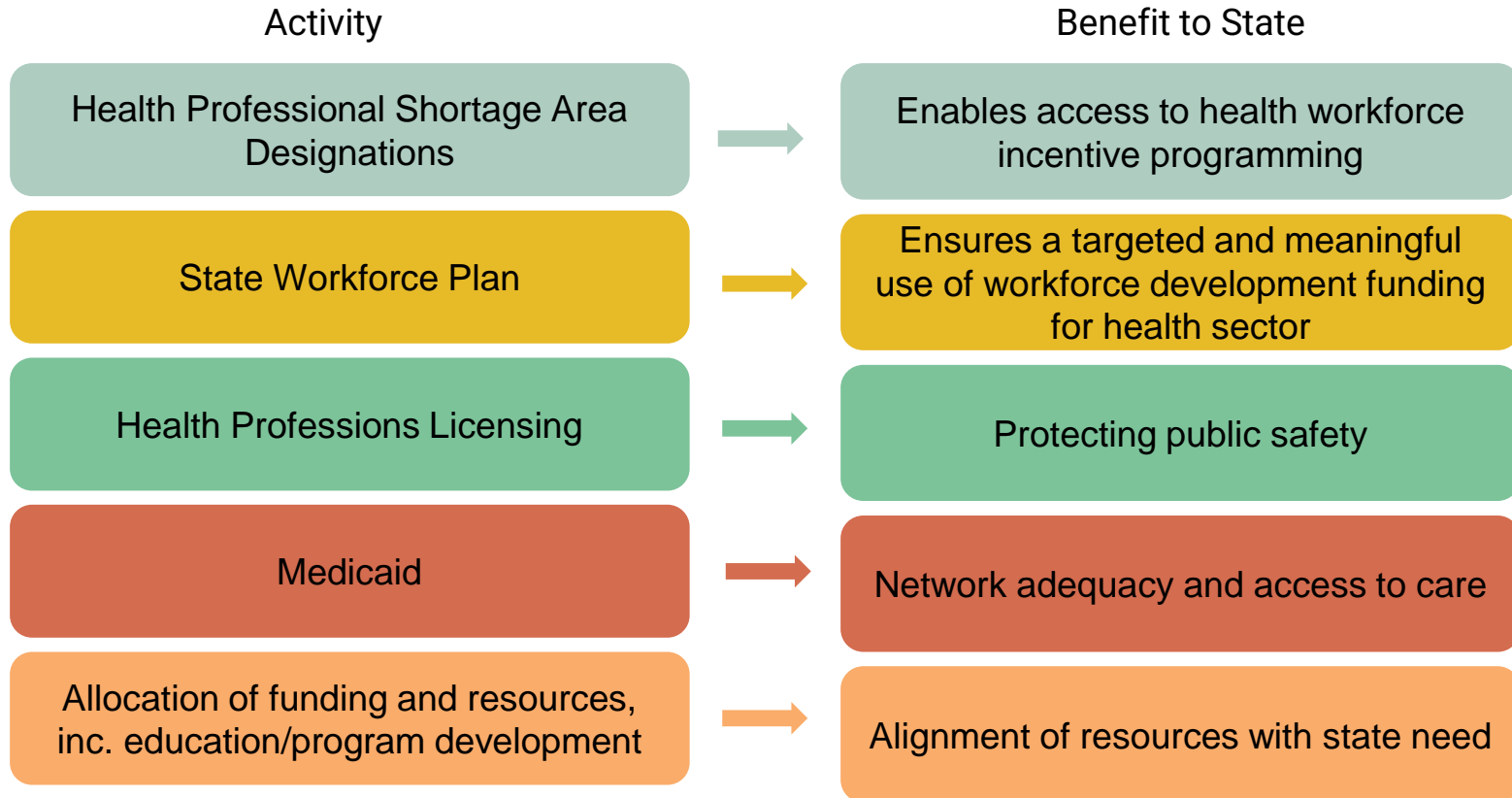
Best Practices in Statewide Health Workforce Planning and Collaboration

Hannah Maxey, PhD, MPH, RDH
Founder and Principal
Veritas Health Solutions, Inc.

The Indiana Story: The Value of State Health Workforce Planning



State Health Workforce Activities that Require Planning



POLL: Where does state-level, cross-sector health workforce planning currently occur in Rhode Island?

Health Professional Shortage Area Designations

State Workforce Plan

Health professions licensing

Medicaid

Allocation of funding and resources

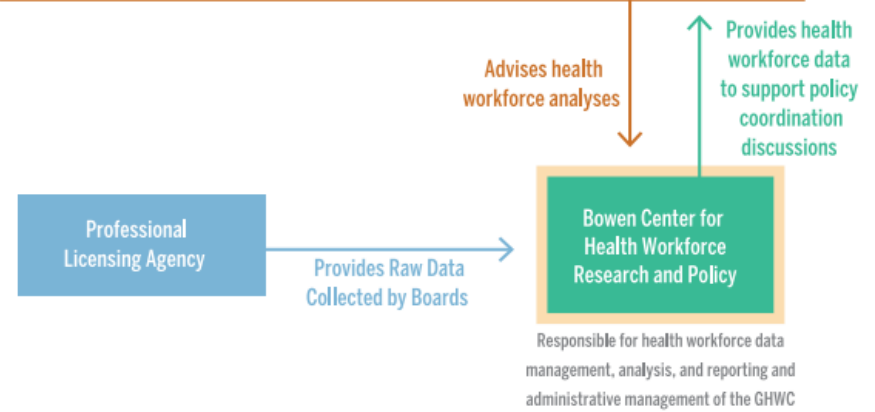
POLL: Where does state-level, cross-sector health workforce planning currently occur in Rhode Island?

- Governor's Office
- Higher Education
- Executive Office of Health and Human Services
- Department of Health
- Department of Labor and Training
- Private Sector
- It does not currently occur.



- Executive Branch
- Legislative Branch
- Industry
- Industry/Data Management
- Data Collection

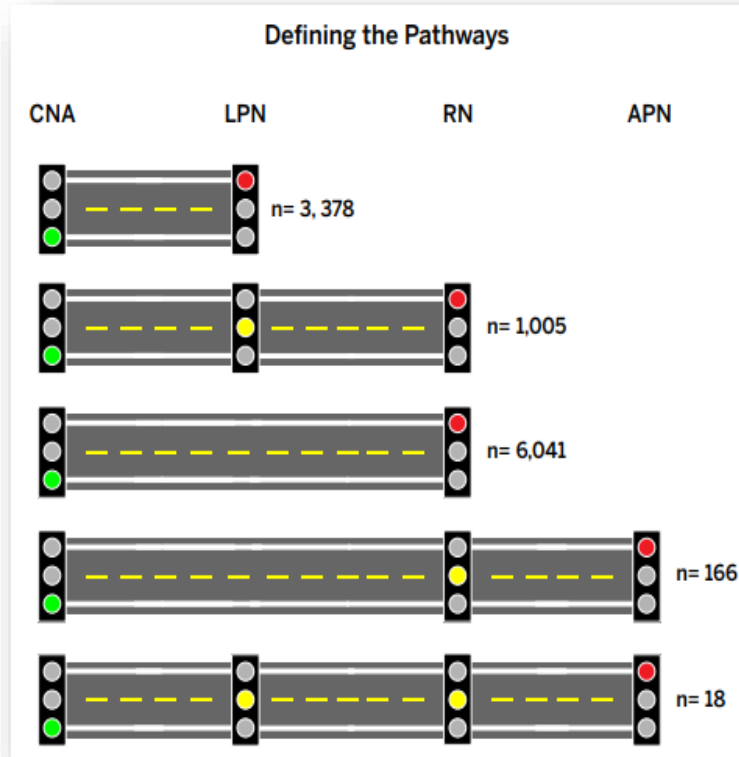
CHAIR: Department of Workforce Development	Department of Health	Commission for Higher Education
Governor's Office	Department of Education	Senate Health and Provider Services Committee
Professional Licensing Agency	Family & Social Services Administration	House Public Health Committee
Anthem	Indiana Hospital Association	Bowen Center for Health Workforce Research and Policy
Indiana Rural Health Association	Indiana Primary Healthcare Association	



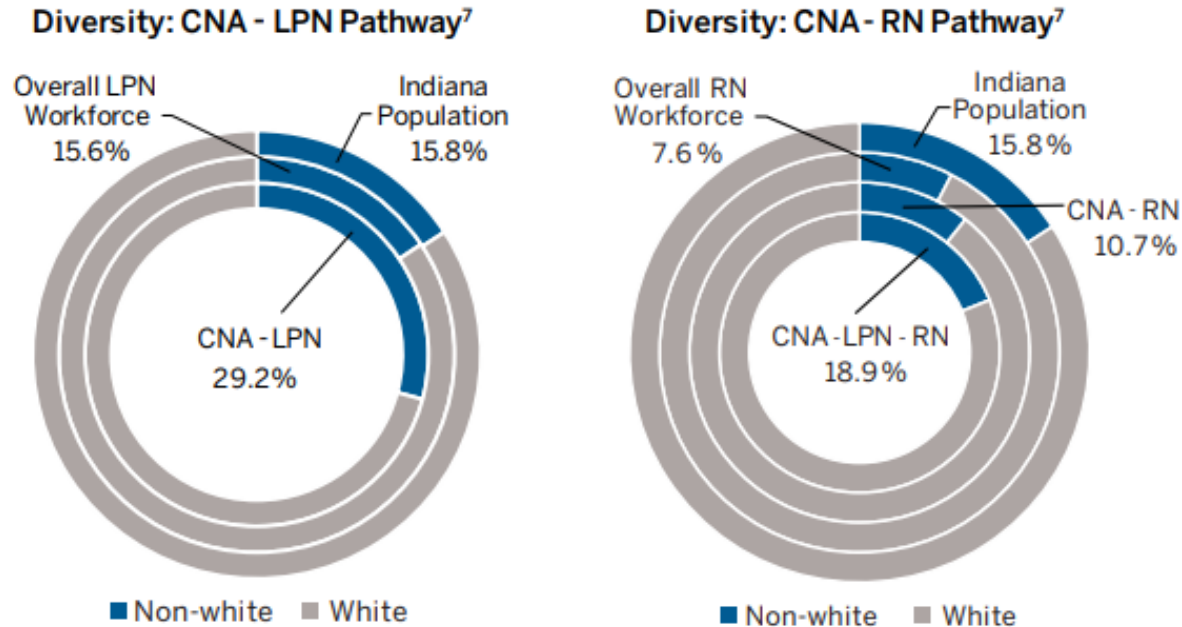
The Opportunity: A State Forum to Support Health Workforce Planning

<https://www.in.gov/dwd/about-dwd/ghwc/>

A Council Inquiry: Identifying Accessible Career Pathways in Health Care...



...and how these pathways contribute to a workforce that is representative of the population



Indiana is one example.

**How do other states approach health
workforce planning?**

State Strategies for Health Workforce Policy Planning: Common Perspectives Included

Labor/ Workforce Development



Health



Human Services



Education



Licensing/ Regulation



Data



Legislators



Consumers



Private Payers



Employers



State Strategies for Health Workforce Policy Coordination: Common Leading Perspectives

Labor/ Workforce Development

Washington Health
Workforce Council

Indiana Governor's
Health Workforce
Council



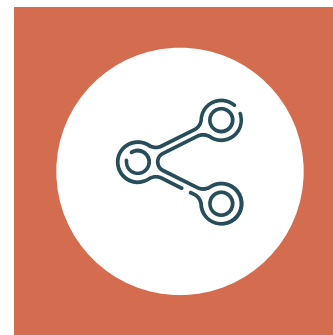
Health

Utah Health Workforce
Advisory Committee

Oregon Health Care
Workforce Subcommittee

Regulatory

Virginia Board of Health
Professions



External

AHEC Partnerships
(Montana Healthcare
Workforce Advisory
Committee, South Carolina
Office for Healthcare
Workforce)

Where does Rhode Island want to be a year from now?

