

Direct Care/Nursing Career Ladders Advisory Committee - Agenda

Tuesday, January 10, 2022, 12:00 PM – 1:30 PM

Co-facilitators:

- Howard Dulude, Hospital Association of RI
- Kristin Lehoullier, Elevated Results

Agenda

- 1. Welcome/Frame Process (10 minutes) - Howard/Rick**
- 2. Orient participants to revised pathways visuals (5 mins) - Kristin**
- 3. Small group breakouts (30 mins) - Kristin/Bert/Howard/Rick/Aryana/Other project team members**

What barriers to entry and advancement do people experience within the direct care/nursing field?

For example,

- Where do we lack clear pathways to higher wage opportunities at reasonable intervals?
- Where are opportunities to advance limited?
- Where are we missing opportunities to translate existing skills from one role to a higher-wage role through training or education?
- Where are we missing opportunities to provide educational credit for prior experience?
- Where do we have barriers created by licensing requirements or scope of practice laws?
- Where are there financial barriers?

What additional or unique barriers are faced by the following people?

- BIPOC
- LGBTQIA+
- People experiencing economic insecurity
- People with prior involvement with the criminal justice system
- People who are foreign-educated
- People in recovery
- Other?

4. Large group discussion (45 mins) - Kristin/Bert/Howard

5. Next Steps