

# Direct Care/Nursing Career Ladders Advisory Committee - Agenda

Monday, February 13, 2022, 2:30 PM – 4:00 PM,

## Agenda

2:30 pm - 2:40 pm **Welcome and Meeting Overview**

2:40 pm - 2:50 pm **Recap of Work To Date (Barriers) and Looking Ahead**

2:50 pm - 3:10 pm **Working Outline of Goals and Priorities**

3:10 pm - 3:55 pm **Strategy Discussion**

### **Small Group Discussion**

One of the identified barriers is that there is a big gulf between the training to become an entry-level direct care worker like a CNA, MA, CHW, or DSP and the additional coursework and rotations needed to move up the ladder and become a nurse. As you all have pointed out, entry-level direct care workers often experience many barriers to progression. They might need to work double shifts to make ends meet, given that wages are lower than they should be or they simply don't have the time to take the classes and study for the tests, even if they have the inclination to become a nurse. So if the career ladder represents an actual ladder or series of interconnected ladders from different starting points, it is like climbing the ladder with several consecutive rungs missing.

So here is the question:

- How can we add more rungs on the ladder toward nursing? What would those rungs be?
- Think about the various entry points. How do those positions connect to the ladder?

3:30 pm -3:55 pm **Small Group Report Out and Discussion**

3:55 pm - 4:00 pm **Next Steps**