

# Behavioral Health Career Ladders Advisory Committee - Agenda

Monday, January 9, 2022, 12:00 PM – 1:30 PM

Co-facilitators:

- Sandra Victorino, Care New England, Commission for Health Advocacy & Equity
- Bert Cooper, Elevated Results

## **Agenda**

- 1. Welcome/Frame Process (10 minutes) - Sandra/Rick**
- 2. Orient participants to revised pathways visuals (5 mins) - Bert**
- 3. Small group breakouts (30 mins) - Bert/Rick/Aryana/Sandra/Other project team members**

***What barriers to entry and advancement do people experience within the behavioral health field?*** For example,

- Where do we lack opportunities for workers to advance their skills at reasonable intervals and recognized by wage increases?
- Where are opportunities to advance limited?
- Where are we missing opportunities to translate existing skills from one role to a higher-wage role through training or education?
- Where are we missing opportunities to provide educational credit for prior experience?
- Where do we have barriers created by licensing requirements or scope of practice laws?
- Where are there financial barriers?

***What additional or unique barriers are faced by the following people?***

- BIPOC
- LGBTQIA+
- People experiencing economic insecurity
- People with prior involvement with the criminal justice system
- People who are foreign-educated
- People in recovery
- Other?

- 4. Large group discussion (45 mins) -Sandra/Bert**
- 5. Next Steps**