

I have a.....

I want to work in.....

Rhode Island  
Direct Care  
/Nursing  
Roles\*\*  
  
CAREER  
PATHWAYS  
  
DRAFT

Lived Experience + Certification	High School Diploma or Equivalent	Post High School Non-Degree Certificate or License	Associate Degree + License or Certification	Bachelor's Degree + License or Certification	Master's Degree	Master's Degree + Specialty Certification + APRN License	Doctoral Degree or PhD
Primary Care/Outpatient Providers Community Health Worker		Medical Assistant Licensed Practical Nurse	Registered Nurse	Registered Nurse (BSN) Practice Manager	Registered Nurse (MSN) Physician Assistant	Advanced Practice Registered Nurse*	Advanced Practice Registered Nurse* Nurse Executive Nurse Educator
Hospital Community Health Worker		Nursing Assistant Patient Care Technician Medical Assistant Licensed Practical Nurse	Registered Nurse	Registered Nurse (BSN) Nurse/Clinical Manager Nurse Case Manager	Registered Nurse (MSN) Physician Assistant Nurse Educator Nurse/Clinical Manager Nurse Executive	Advanced Practice Registered Nurse*	Advanced Practice Registered Nurse* Nurse Executive Nurse Educator or Researcher Medical Doctor
Community Providers /Public Health Programs Community Health Worker Certified Perinatal Doula			Registered Nurse	Registered Nurse (BSN) Nurse Family Visitor Nurse Case Manager			
	Intellectual/Developmental Disabilities Direct Support Professional	Licensed Practical Nurse	Frontline Supervisor??? Registered Nurse	Registered Nurse (BSN) Nurse Manager			
	Home Health Care/Hospice Personal Care Assistant	Nursing Assistant	Registered Nurse	Registered Nurse (BSN) Nurse Manager	Registered Nurse (MSN) Physician Assistant	Advanced Practice Registered Nurse*	Advanced Practice Registered Nurse* Nurse Executive Nurse Educator Medical Doctor
	Assisted Living Nursing Assistant Licensed Practical Nurse Medication Aide		Registered Nurse	Registered Nurse (BSN) Nurse Manager			
	Skilled Nursing Facility/Residential Facilities/Rehab Facilities Nursing Assistant Licensed Practical Nurse Medication Aide		Registered Nurse	Registered Nurse (BSN) Nurse Supervisor	Registered Nurse (MSN) Physician Assistant	Advanced Practice Registered Nurse*	Advanced Practice Registered Nurse* Nurse Executive Nurse Educator Medical Doctor
	Rescue Services Emergency Medical Technician Basic, Cardio and Advanced	Paramedic Paramedic - Cardio					
				K-12 Schools Registered Nurse (BSN)	Registered Nurse (MSN) Physician Assistant		
							Higher Education/Technical Schools Nurse Faculty Nurse Researcher

\*Advanced Practice Registered Nurse (APRN) include: certified nurse practitioner (CNP), certified clinical nurse specialist (CNS), certified nurse-midwife (CNM), and certified registered nurse anesthetists (CRNA) - Consensus Model for APRN Regulations | ANA | ANCC

\*\*This document is focused on settings in which direct care and services are provided. Additional Career Ladders Visuals will be developed for allied health and oral health. On-ramps and exit-ramps between the two areas will be noted.

Lived Experience + Certification	High School Diploma or Equivalent	Post High School Non-Degree Certificate or	Associate Degree + License or Certification	Bachelor's Degree + License or Certification	Master's Degree	Master's Degree + License + Certification	Doctoral Degree
Community Health Worker	Medical Assistant Training			B.S. Nursing B.S. Nursing (second degree candidates) B.S. Nursing (RN to BSN)	M.S. Nursing	Graduate Certificate in Adult/Gerontology Acute Care for Clinical Nurse Specialists and Nurse Practitioners	Doctor of Nursing Practice BSN – DNP Anesthesia

Career and Technical Education Services  
See below

Community College of RI  
Nursing Assistant  
Medical Assistant  
Practical Nurse Diploma  
A.S. Nursing  
A.A.S. Fire Science/Emergency  
Medical Technician

Roger Williams University  
EMT Basic  
Paramedic

New England Institute of Technology  
A.S. Nursing  
A.S. Paramedic Technology  
A.S. Surgical Technology

University of RI  
B.S. Nursing  
B.S. Nursing (RN to BSN)  
M.S. Nursing  
M.S. Nursing/Family Nurse Practitioner  
Master of Public Health

Salve Regina  
B.S. Nursing  
B.S. Nursing (RN to BSN)  
B.S. Nursing (RN to BSN online bridge program for working nurses)  
M.S. Nursing  
M.S. Family Nurse Practitioner  
Master Business Administration  
Master Health Sciences  
M.S. Healthcare Management  
Nursing Post-Masters Certificate  
Graduate Certificate in Gerontology and Geriatrics

Johnson and Wales University  
Accelerated B.S. Nursing  
M.S. Nursing  
Masters Health Care Administration  
Doctor of Nursing Practice

Providence College  
B.S. Nursing.  
Master Business Administration  
M.S. Physician Assistant Studies  
Master Business Administration

Bryant University  
M.S. Physician Assistant Studies

Brown University  
M.D. Program

- CTE Programs**
- With Direct Support Professional**  
East Providence Career and Technical Center
  - With NA Certificate**  
Coventry High School  
North Providence High School  
RI Nurses Institute Middle College  
Warwick Area Career and Technical Center  
William Davies Career and Technical Center  
Woonsocket Area Career and Technical School
  - With EMT Certificate**  
Cranston High School West  
Ponaganset High School  
West Warwick High School  
Westerly High School
  - With Both**  
Chariho Regional High School  
Cranston Area Career and Technical Center  
Dr. Jorge Alvarez High School  
Ponaganset High School  
South Kingstown High School
  - With Community Health Worker**  
Dr. Jorge Alvarez High School

DSP Training

**Community-based Training Providers**

Community Provider Network of RI  
Crossroads

Community Health Worker /Peer Recovery

**Community-based Training Providers -**

**CHW**

Clinica Esperanza/Hope Clinic  
Community Health Innovations of RI  
Community Health Worker Association of RI  
RIPIN

**Peer Recovery Specialist**

Anchor Recovery Center/Providence Center

**Both**

Parent Support Network of RI (dual CHW and Peer Recovery Specialist)

Nursing Assistant Training

**Community-based Training Providers**

Ace Training School  
American Safety Programs  
Aquidneck Island Adult Learning  
Beulah Educational Services  
Crossroads RI  
Genesis Center  
HITEP, Inc.  
Newport Community School  
Westerly Education Center  
Your Choice Nursing Assistant Training School

**Employer Training Programs**

Access Healthcare  
Alpine Nursing Home  
Briarcliffe Manor  
Dawn Hill Home for Rehab and Healthcare  
Elderwood at Scallop Shell  
Friendly Home, Inc.  
Grace Barker Nursing Center  
Genesis Healthcare  
Healthcare Connection Nursing Services  
Healthcare Educational Resources  
Holiday Retirement Home  
Home Instead Home Care  
Hope Nursing Home  
Lifespan  
Nursing Placement, Inc.  
Overlook Nursing and Rehab Center  
Phenix Home Care  
Saint Antoine Community  
Saint Elizabeth Community  
Silver Creek Rehab  
South County Hospital  
Sunny View Nursing Home  
Trinity Health and Rehab

EMT/Paramedic Training

**Community-based Training Providers - EMT**

American Safety Programs  
Aquidneck Island Adult Learning  
911 Programs  
Foster Ambulance Corps  
Ozga EMS Training  
Westerly Ambulance Corps  
Westerly Education Center

**Paramedic**

American Safety Programs

Medical Assistant

**Community-based Training Providers**

911 Programs  
Cranston Adult Education  
Genesis Center  
Lifespan  
Lincoln Technical Institute  
Motor Technical Training Institute

Medication Aide

Aquidneck Island Adult Learning  
GenerationsRI (in partnership with Roger Williams University - University College)  
State Approved Training Program in Drug Administration – University of Rhode Island

Patient Care Technician

**Community-based Training Providers**

American Safety Programs

