

Career Ladders to Somewhere - Facilitator and Conversation Leader Bios

Facilitator

Kristin Lehoullier, Elevated Results, Inc. (she/her)

Kristin Lehoullier has over 20 years of experience, and extensive skills in facilitating large, multi-stakeholder cross-sector strategic planning and systems change efforts. She also has significant experience in workforce development and building systems, programs, and initiatives to serve people with multiple barriers to economic self-sufficiency, and she is committed to ensuring that people with lived experience are authentically engaged in decision-making. Kristin has a Master of Science degree in nonprofit management and public policy from Carnegie Mellon University and is a trained facilitator.

Conversation Leaders

Claire M. Haynes, BSN, RN, Senior Director of Clinical Initiatives at Thundermist Health Center (she/her)

With over a decade of experience, Claire's journey with Thundermist began as a staff nurse. In the past nine years, she has progressively assumed leadership roles, guiding and empowering site nurses and medical assistants as Director, then Senior Director of Nursing. Her responsibilities have significantly evolved as Thundermist renewed a focus on workforce development. She is deeply committed to sustaining optimal staffing levels and pioneering innovative pathways for the recruitment and retention of medical assistants and nurses within her organization.

David Whitty, CSEP, Workforce Development Manager, The Providence Center (He/His)

David has worked in the Mental Health Field for over 17 years. David is a Certified Supported Employment Professional and has worked with adults in both Massachusetts and Rhode Island. Since 2018, David has worked in Workforce Development for Care New England/The Providence Center, supporting growth for developing professionals.

Lisa Conlan, Executive Director, Parent Support Network of Rhode Island (She/Her)

Lisa Conlan Lewis is the Executive Director of Parent Support Network of Rhode Island and has served as a state and national consultant for family and peer service delivery and workforce development for the last 30 years, across behavioral health, special education, child welfare, juvenile justice, and substance use. Lisa brings lived experience as a parent of children and adults with behavioral health needs, along with her own long-term recovery. Lisa prioritizes consumer-driven and cultural and linguistic competence in her practice. Lisa has worked with many diverse communities including inner cities, rural frontiers, Tribes, and territories, and she offers creative strategies and solutions to reduce cultural and linguistic disparities. Lisa has worked extensively

with the system of care communities, family, and consumer-run organizations funded by CMHS, SAMHSA providing training and technical assistance in the areas of policy, strategic planning, partnership, fiscal management, contracts, program development and implementation of innovative family and peer-driven services. Lisa is also the Treasurer of the Family-Run Executive Director Leadership Association (FREDLA).

Beth Bixby, CEO, TIDES Family Services

Beth Bixby, MSW, LICSW is the CEO of TIDES Family Services. She is a highly regarded children's behavioral health professional with over 25 years of invaluable experience. In 20+ years working at Tides, Beth has held critical roles from Clinician to Chief Executive Officer, a position she has held since 2018.

Beth's unwavering dedication to the wellbeing of children has touched the lives of countless young hearts. She displays a remarkable empathy towards others, especially children facing emotional challenges. This led her to pursue a career in human studies and child development, receiving a Bachelor's Degree in Human Development and Family Studies from the University of Rhode Island and a Master's Degree in Social Work from Syracuse University.

Through her gentle and compassionate approach, Beth has grown Tides as a safe space where thousands of Rhode Island children are free to express themselves and overcome immense trauma and obstacles each year. Her expertise extends beyond her role at Tides Family Services, as she actively advocates for children's mental health and promoting awareness and understanding in schools and communities across Rhode Island. With her remarkable legacy of empowerment, Beth continues to inspire hope and guide children on the path to brighter futures.

Beth received the NASW Robert S. Burgess Community Service Award in 2011 for developing the [Preserving Families Network \[tidesfs.org\]](https://tidesfs.org), a program she says is her proudest accomplishment. She is a member of the Executive Committee of RI Coalition for Children and Families, Past Co-Chair of the Membership Practice Committee, Co-Chair of the Workforce Development Committee, and on the Planning Committee for the Lasallian National Heuther Conference. Beth's appointment as the CEO of Tides made her the 1st woman CEO for a youth and family organization in the District of Eastern North America, Brothers of the Christian Schools.

Recruiting Untapped Talent - Facilitator and Conversation Leader Bios

Facilitator

Zach Nieder, Senior Strategic Initiative Officer, RI Foundation (He/Him/His)

As the Senior Strategic Initiative Officer for Health at the Rhode Island Foundation, Zach maintains a portfolio of grant investments that reflects the goals and focus areas articulated in the Foundation's Healthy Lives strategy. Prior to joining the Foundation, Zach was an Associate Director at the Initiative for a Competitive Inner City, helping lead the organization's projects focused on supporting healthcare systems develop into their roles as community anchor institutions.

Conversation Leaders

Liz Hanke, Workforce Education Director, Genesis Center (She/Her)

Liz has been at Genesis Center since 2012. Most of her time there has been spent developing healthcare job training programs. Prior experience included recruiting and human resources roles. A big part of what Genesis does through its job training programs is to tap into under-appreciated sources of talent. Many of their students are immigrants, refugees or second-generation Americans who have not known about, or had access to, affordable job training programs.

Jennifer McCarthy, Zambarano Campus Administrator, Eleanor Slater Hospital (She/Her)

Jennifer oversees the day-to-day operations of the Zambarano facility. As part of that role, she administratively oversees the partnership with the Burrillville School Dept. to host their CTE program students at the hospital. This partnership allows students to have direct, in-person experiences in a variety of healthcare fields - observing and learning what it takes to enter into that educational pathway, leading to a career.

Andrea Rodrigues, Director of Transition & Employment Services, Looking Upwards, Inc. (She/Her)

Andrea leads a team that supports people of differing needs to focus on finding satisfying work. She emphasizes what is important to both the job seeker and employer. Her team offers personalized support to each person, and they look for the best possible employment match. Andrea is on the RI Association of People Supporting Employment First (APSE) Board. With over 26 years of experience in this field of work, she is recognized as an industry professional.

Aimee Fernandes, PCA Trainer, Facilitator and Job Developer, Looking Upwards, Inc. (She/Her)

Aimee came to Rhode Island in April of 2023, hired specifically to create, facilitate, and instruct the Personal Care Assistant Training Program. Previously, she worked for 25 years in the Human Service Field, most recently as a Skills Trainer for the PCA Program in Massachusetts, where she trained employers how to run their own

program, and bill and advocate for proper care. She is passionate about making a positive impact on the disabled community and helping to bridge the gap between individuals requiring personal care and individuals looking for work, who may need some additional training to appropriately provide that care.

Alexis Devine, Workforce Development Program Manager, Lifespan (She/her/hers)

Alexis is the Program Manager of Lifespan's Workforce Development department. She is responsible for designing and directing innovative programs that create opportunities for underserved populations, including the Lifespan Summer Youth Employment, Workforce Solutions Training and Teamwork, and Pathway to Employment. These programs recruit at-risk youth, un- and under-employed Rhode Islanders, and individuals involved with the justice system. Throughout her tenure at Lifespan, she has served nearly 2,500 participants, most of whom moved on to careers in healthcare; and, received over 18 million dollars in grant funds. Alexis grew up in New York City and moved to RI to raise her two children who now work in healthcare. She is a member of the Workforce Investment Board of Providence/Cranston, in addition to being Assistant Faculty at the Warren Alpert Medical School at Brown University.

Laura Beeth, Talent and Workforce Executive (She/Her)

Laura is a visionary leader with 25+ years of experience holding system executive positions in Talent Acquisition, Talent Management, and Workforce Development. Laura has led Healthcare Anchor Mission Employment Commitments, such as outside in/local hiring and inside up/career pathways. Laura was part of a small national team who developed the Healthcare Anchor Network (HAN) Workforce Impact Commitment. In 2014, Laura was appointed board chair of the Minnesota Governor's Workforce Development Board. Laura previously served as a business representative on the Governor's Workforce Development Council from 2004-2014. In addition, Laura completed a 25-year term as the state chair of the Minnesota State Healthcare Education-Industry Partnership Council/HealthForce Minnesota. Laura is the past chair of the Minneapolis Workforce Investment Board, and past elected chair and officer of the National Governors Association of State Workforce Board Chairs. In 2023, the Minnesota Hospital Association awarded Laura and her team the State Workforce Partnership and Pipeline Team Award.

Implementing Impactful Diversity, Equity, & Inclusion (DEI) Initiatives - Facilitator and Conversation Leader Bios

Facilitator

Sandra Victorino, Commissioner, RI Commission for Health Advocacy and Equity (she/her/ella)

Sandra Victorino is the Co-chair of the RIDOH Commission for Health Advocacy and Equity; Director of Workforce Development, Diversity, Inclusion, & Community Relations at Care New England; a bilingual, Spanish, bicultural Licensed Mental Health Counselor; and co-founder of the Latino Mental Health Network of RI. She has worked in the healthcare field for over 20 years. Her areas of interest are healthcare access for all populations, and health & mental health equity. In addition, her current work focuses on building leadership capabilities, diversity & inclusion, and developing & strengthening partnerships in our communities.

Conversation Leaders

Kevin Martins, Vice President and Chief Diversity Officer, Care New England (He/Him)

Dr. Kevin Martins serves as Vice President and Chief Diversity Officer for Care New England Health System. In his role, Dr. Martins leads several strategic initiatives to advance health equity, community engagement, and activities that seek to increase diversity, equity, and inclusion within the system. Prior to working for Care New England, Dr. Martins served as Associate Vice President for Diversity, Equity, and Inclusion at Bryant University. Dr. Martins actively engages in community initiatives, advocating for social progress and inspiring collaboration for a more equitable and just society. He currently serves on several boards and community committees, including Diversity and Inclusion Professionals, 617Peak, The YMCA of Pawtucket, and the Pawtucket Central Falls Health Equity Zone Youth Engagement Task Force. Dr. Martins holds a Bachelor of Science in Business Administration degree and a Master of Business Administration from the University of Rhode Island, along with a Doctor of Education in Educational Leadership from Johnson & Wales University.

Libertad Flores, MD, MPH, Providence Community Health Centers

Dr. Flores is a practicing Obstetrician-Gynecologist at a federally qualified health center. Dr. Flores teaches students and residents from Brown Medical School, and is a first generation Chicana US citizen/college graduate.

Debasree Banerjee, MD, Brown Physicians Inc. (She/her)

Dr. Banerjee is a medical intensivist, working at Rhode Island and Miriam Hospitals, in the ICU. Her area of focus for her scholarly work is curriculum development to address racism in medicine (at all levels, meta, institutional, interpersonal etc). She serves on several national committees related to this work including centering patient barriers to health equity in pulmonary and critical care medicine.

Respect and Appreciation of Direct Care Workers: Walking the Talk - Facilitator and Conversation Leader Bios

Facilitator

Charon Rose, Director of Workforce Strategy and Operations, Rhode Island Office of the Postsecondary Commissioner (She/Her)

Charon L. Rose, MPA is a public affairs and policy practitioner with over a decade of experience in leading government programs, driving legislative initiatives, and fostering collaboration across sectors. As a first-generation college graduate, Charon's journey embodies resilience, determination, and a commitment to breaking barriers through advocacy. In her current role as the Director of Workforce Strategy and Operations at the Rhode Island Office of the Postsecondary Commissioner, Charon supports legislative initiatives and policy efforts while spearheading workforce strategy and outreach. She has a proven track record of executing large-scale projects, securing significant funding for workforce development programs, and establishing partnerships to promote economic opportunities for Rhode Islanders.

Conversation Leaders

Victoria Mitchell, SEIU Executive Board member, CNA, Lincolnwood Rehabilitation & Healthcare Center

Victoria is a CNA who has been employed at Lincolnwood Rehabilitation & Healthcare Center for 27 years. Lincolnwood Rehabilitation & Healthcare Center is an SEIU 1199 Union facility. Victoria has been on the Executive Board for SEIU 1199 for two terms. In that capacity, she negotiates contracts and defends members who are unjustly disciplined or fired.

Casey Gartland, Executive Director, West Bay RI (He/Him)

Casey has been supporting people with Intellectual/Developmental Disabilities since 1990, first as a Direct Support Professional and then as a Director and Senior Director. In 2021, after 29 years at Perspectives Corporation, he became the Executive Director of West Bay RI. He has experience as a trainer on several subjects, most notably crisis intervention, has served as a commissioner on the Governor's Commission for Disabilities for the past ten years, and currently serves as a representative on the American Network of Community Options and Resources (ANCOR) Board of Representatives. Lastly, he is grateful for those with lived experience that have taught him about ability.

Elena Marchand, Chief HR Office, PACE Organization of RI (She/Her)

As Chief Human Resources Officer Elena is responsible for talent acquisition, employee relations, payroll, staff education, and the retention of the PACE-RI workforce. Elena joined the HR team at PACE-RI in 2017 and was

promoted twice before assuming her current CHRO role. Elena's career, prior to and including her tenure at PACE-RI, has been dedicated to working within the nonprofit sector in various administrative, training, and healthcare management roles. Elena received her bachelor's degree in human services administration from Springfield College and her MBA in nonprofit leadership from New England College. She is a certified member of the Society for Human Resource Management.

**Betty Ferreira, Director, Central Transport and Parking, Rhode Island Hospital/Hasbro Children's Hospital
(She/Her/Hers)**

Betty is the Director of Central Transport, Parking, Shuttles and Valet services for Rhode Island Hospital and Hasbro Children's Hospital. She started her career at Rhode Island Hospital at the age of 16 working as a summer youth employee in the Central Transport Department. She was hired at the end of that summer as a permanent part-time employee and worked her way through several positions within the department while finishing high school. From there she attended CCRI and continued working at the hospital. She was promoted to management in 1988 and will celebrate 48 years this June. She loves her job and still enjoys going to work to this very day.

Betty has been married for 40 years and has two beautiful daughters and a very cute dog. She spends many of her working days coaching her daughter's basketball and softball games and was President of the softball league for 10 years. Betty believes that coaching is all about skills and abilities whether on the field or in the workplace, and her entire career and lifestyle is all about coaching to help others improve their effectiveness and performance.

Supporting Working Adults to Obtain Health Professional Degrees and Licenses - Facilitator and Conversation Leader Bios

Facilitator

Omar Reyes, Director of Adult Programs and Policies, RI Office of the Postsecondary Commissioner (He/Him)

Omar Reyes currently serves as the Director of Adult Programs and Policies at the RI Office of the Postsecondary Commissioner. His role involves overseeing the development of programs and policies that assist Rhode Islanders in their pursuit of higher education. Omar has played a pivotal role in creating the RI Reconnect initiative, which supports low-income adult students who encounter obstacles beyond the classroom. He is also spearheading a community of practice that seeks to improve the education and workforce services provided to refugees and migrants in Rhode Island. Omar has a Bachelor's degree in English from Roger Williams University and a Master's in Youth Development from Rhode Island College.

Conversation Leaders

Mattie Manley, LPN, Bayada Home Health Care (She/her)

Mattie is an LPN with Bayada Home Health Care. She is currently in school at New England Institute of Technology to pursue an RN degree, with the support of state funds and her employer. She lives on Boone Lake with her husband and two dogs, Boston and Ryder.

Rick Boschwitz, Director, BAYADA Home Health Care (He)

Rick is the Director of BAYADA Home Health Care's Pediatric and Adult Private Duty Nursing Office in Rhode Island.

Bridget Bennett, Vice President, Community Care Alliance (She/her)

Bridget is a social worker with over 35 years of working in community mental health, primarily with children/families. She has spent most of her career working to develop / enhance a comprehensive system of care for children, which involves working collaboratively across state agencies and private providers, and including families at the center of all discussions. The workforce crisis also shapes recent efforts to encourage academic partnership with nonprofits and various funders.

Kathleen Lester, Masters in Science, Community Care Alliance (She/her)

Kathleen is a mother of two sons. Having recently graduated from Rhode Island College in the Clinical Mental Health Counseling Program, she participated in the apprenticeship program. Currently, she is employed at Community Care Alliance in the Children's Behavioral Health Program, as a clinician. She also works part time at Brown University as a Social Behavioral Specialist Faculty at Alpert Medical School. In the past, she has worked as an educator and art therapist, as well as a communication specialist and experienced coordinator at the Providence Children's Museum. She uses techniques from Theater and writing to assist in counseling. She runs

a group at the Woonsocket Library called 'Storytellers', which is social skills improv acting focusing on supporting mental health and communication.

Dr. Miko Nino, Assistant Vice President, Adult and Online Education, Rhode Island College (He/Him/His)

Dr. Miko Nino is Assistant Vice President for Adult and Online Education at Rhode Island College. In addition, Dr. Nino is adjunct faculty at University of North Carolina Pembroke, where he teaches undergraduate and graduate courses about digital learning and digital literacy. As a practitioner, he has led the strategic planning for online learning and emergency remote teaching for higher education institutions, and has coached and trained hundreds of faculty members in topics related to instructional design and online learning. His work and research have been published in peer-reviewed journals, as well as presented in national and international conferences.

Jenifer Giroux, Vice President, Corporate Relations and Professional Studies, Rhode Island College, (She/Her)

Jenifer is a seasoned professional in working with diverse populations to provide programming that supports the attainment of employment, career advancement and/or educational goals. Under her leadership, the Office of Professional Studies and Continuing Education has grown to include workforce development, adult education, professional development, personal enrichment and cultural/community programs, certificate and adult bachelor completion programs, and the development and oversight of the Rhode Island College Workforce Development Hub. She works with a multitude of public and private organizations and businesses to develop and offer programming that meets the ever-changing needs of employers, students, and employees living and working in Rhode Island. Ms. Giroux is a proud board member of Skills for RI's Future, the Northern Rhode Island Chamber of Commerce, and the Governor's Workforce Board Local Area Advisory Committee. She holds a Bachelor of Arts degree in Psychology and Master of Education in Teaching English as a Second Language from Rhode Island College.

Nursing Workforce Trends & Innovations - Facilitator and Conversation Leader Bios

Facilitator

Rick Brooks, Director, Health Workforce Transformation, RI Executive Office of Health & Human Services (EOHHS) (He/him)

Conversation Leaders

Suzanne Carr, Dean of Health and Rehabilitative Sciences, CCRI (She, Her, Hers)

Suzanne has served as the Dean of Health and Rehabilitative Sciences at CCRI for the past five years. She has been an RN for 29 years and has engaged in research on Interprofessional Education.

Lynn Blais, RN, President, United Nurses and Allied Professionals (UNAP) (She/Her)

Lynn has been an RN for 40 years as an active bedside nurse. Her current position is in the Recovery Room at Our Lady of Fatima Hospital. She has also been a union activist/advocate for 40 years, and is the current President of the UNAP, the largest health care union in RI.

Justin DiLibero, DNP, APRN, CCRN-K, CCNS, ACCNS-AG, FCNS, Interim Dean, Rhode Island College Onanian School of Nursing, Rhode Island College (He/Him/His)

Dr. Justin DiLibero is the interim dean of the Zwart Onanian School of Nursing at Rhode Island College. He currently serves as Chair-Elect of the national Clinical Nurse Specialist Institute. He is a past board member of the American Association of Critical Care Nurses, and the American Association of Critical Care Nurses Certification Corporation. He has published numerous research and quality improvement articles in refereed journals, and is a frequent presenter at national forums. He is the recipient of the Beth Israel Deaconess Medical Center Excellent in Medical Critical Care Award, the Beth Israel Deaconess Medical Center Excellence in Advanced Practice Nursing Award, the Rhode Island College Exceptional Faculty Award, and the Rhode Island State Nursing Association/Rhode Island Monthly 2022 Nurse of the Year in an Academic Setting Award.

Cindy Danner, Senior Vice President and Chief Nursing Officer, Rhode Island Hospital

Cynthia Danner, DNP, RN, NE-BC, is senior vice president and chief nursing officer at Rhode Island Hospital and its Hasbro Children's Hospital. Dr. Danner's more than 20 years of leadership experience in teaching and academic medical centers includes serving as interim chief nursing officer for Northeast Georgia Medical Center – Braselton, and a decade as nurse administrator for Mayo Clinic Florida, where she was one of five members of the steering committee that guided the effort to achieve Magnet designation in 2015. Dr. Danner earned her bachelor of science degree in nursing at Old Dominion University, Norfolk, Virginia, followed by a master of

science in nursing at University of Phoenix, Jacksonville, Florida. She received her doctor of nursing practice degree from University of North Florida, Jacksonville.

Lynda D'Alessio, State Director of Nursing Registration and Education, RI Department of Health (RIDOH) (She)

Lynda has been the State's Director of Nursing Registration and Nursing Education for a little over two years. Prior to that she was a RIDOH Nurse Care Evaluator for the Center for Facilities Regulations.

Hiring and Supporting Workers with "Lived Experience" - Facilitator and Conversation Leader Bios

Facilitator

Cathy Schultz, Director of Overdose Task Force, EOHHS (She/Her/Hers)

Cathy Schultz received an undergraduate degree in Psychology with a concentration in Addiction Studies, followed by a Masters of Public Health from Southern New Hampshire University. Ms. Schultz currently serves as the Director of the Governor's Overdose Task Force at the Executive Office of Health and Human Services (EOHHS), which is the center of all overdose work for the State of Rhode Island. Cathy's role as Task Force Director includes ensuring alignment across all strategic pillars - namely, reinforcing comprehensive prevention, strengthening harm reduction and rescue, increasing engagement in treatment, supporting recovery, while ensuring racial equity is embedded across all pillars, uplifting community voice, using data to drive change, and building connections to care. Addressing equity is the root of all that she does both professionally and personally.

Conversation Leaders

Shawn Gray, Fatherhood Coordinator, Parent Support Network of RI (He/Him)

Shawn is a father of one. He has worked in the human services field for over 26+ years. His professional background primarily deals in mental health. He is currently pursuing a bachelor's degree in psychology and philosophy.

Danielle Boucher, Assistant Director, Parent Support Network of RI (She/Her)

Danielle Boucher is a mother and wife, and an individual with lived experience in mental health recovery. She has served as the Assistant Director and acting head of Human Resources at the Parent Support Network of Rhode Island for the past two and half years. In her role, Danielle navigates the hiring and retention of individuals with lived experience in a recovery-friendly workplace.

Joeanna Hernandez, CCHW Care Coordinator Supervisor, RI Parent Information Network (RIPIN) (She, Her, Ella)

Joeanna has worked at RIPIN for 20 years. She is a Supervisor in RIPIN's Care Management Program, working to ensure aging adults and adults with disabilities are able to live safely at home. She has "lived experience" through caring for her mother and father through their journeys battling Debilitating Neurological conditions.

Ashley Perry, Deputy Director, Project Weber/Renew (She/Her)

Ashley Perry currently serves as the deputy director at Project Weber/Renew, Rhode Island's largest center for harm reduction and recovery services. She is a passionate advocate for those most at risk for overdose (OD) and

uses her own lived experience as a guiding force to combat RI's OD crisis. In addition, Ashley is the founding member of the RI drug user advisory board and serves on the board of the RI nurses in AIDS care association.

Leading Organizational Change in Health and Human Services - Facilitator and Conversation Leader Bios

Facilitator

Dr. Larry Warner, Chief Impact and Equity Officer, United Way of Rhode Island (He/Him/His)

Dr. Larry Warner is the Chief Impact and Equity Officer at United Way of RI, where he oversees the organization's grantmaking, policy and advocacy work, research and data analytics, 211 call center, senior and disability services, and work to advance racial equity. Dr. Warner is chair of the Rhode Island Governor's Council on Behavioral Health, and is an adjunct assistant professor of Health Services, Policy, and Practice at the Brown University School of Public Health. Larry has a Doctor of Public Health degree from The Johns Hopkins Bloomberg School of Public Health, and an MPH from the Brown University School of Public Health. Larry is an alum of the Career Pathways program of the Council on Foundations, where he completed a capstone project on change management, and contributes to the equitable implementation of change management strategies at United Way.

Conversation Leaders

Amy Weinstein, Director of Workforce Development, Thundermist Health Center (She/Her)

Amy works as the Director of Workforce Development at Thundermist Health Center managing key strategies for workforce programming, including developing career pathways in primary healthcare. Prior to this position, Amy led efforts to expand non-trade apprenticeship programs in RI, consulting with employers to develop registered programs for over 950 apprentices. With a background in higher education, Amy has led workforce and career development efforts at UMass Boston, Western Governors University, and Bryant University. She has an MS in Counseling from San Francisco State University and a bachelor's degree from the University of Rhode Island.

Donna Williams, Director of Community Based Services and Housing Supports , Horizon Healthcare Partners (She/Her/Hers)

Donna (Dee-Dee) Williams is currently the Director of Community Based Services and Housing Supports at Horizon Healthcare Partners. She co-leads the internship program and builds strong teams that work hard to continue the social justice movement. Ms. Williams devotes many hours to ensuring that work environments have cultures that promote stewardship and learning communities. Dee-Dee has more than twenty-five years' experience working in the field of HIV/AIDS; her other work experience includes more than seven years with high risk women and children affected by substance abuse, early childcare development, program implementation, women's issues, and community activism. She has more than fifteen years of managerial-level experience and her dedication to direct services has earned her a notable reputation in the community.

Michaela Maynard, Director of Clinical Operations, Open Door Health (She/Her)

Michaela Maynard is a dual certified Adult/Gerontologic and Women's Health Nurse Practitioner. She currently serves as Director of Clinical Operations at Open Door Health, Rhode Island's only dedicated LGBTQ+ primary care and sexual health clinic. In this role, Michaela oversees the daily operations of the clinic. She also provides direct primary care services to a diverse patient population. Michaela has dedicated her career to providing comprehensive primary care and sexual health services, including HIV/STI prevention and treatment.

Dr. Amy Nunn, CEO, Rhode Island Public Health Institute (RIPHI) (She/her)

Dr. Amy Nunn is the Chief Executive Officer at RIPHI, which owns and operates Open Door Health. RIPHI's mission is to reduce health disparities in Rhode Island and beyond. Dr. Nunn is best known for her creative solutions to addressing our nation's most pressing public health problems, with community participation, and input. Dr. Nunn is passionate about serving the LGBTQ community and Latino populations across our diverse state.

Laura Beeth, Talent and Workforce Executive (She/Her)

Laura is a visionary leader with 25+ years of experience holding system executive positions in Talent Acquisition, Talent Management, and Workforce Development. Laura has led Healthcare Anchor Mission Employment Commitments, such as outside in/local hiring and inside up/career pathways. Laura was part of a small national team who developed the Healthcare Anchor Network (HAN) Workforce Impact Commitment.

In 2014, Laura was appointed board chair of the Minnesota Governor's Workforce Development Board. Laura previously served as a business representative on the Governor's Workforce Development Council from 2004-2014. In addition, Laura completed a 25-year term as the state chair of the Minnesota State Healthcare Education-Industry Partnership Council/HealthForce Minnesota. Laura is the past chair of the Minneapolis Workforce Investment Board, and past elected chair and officer of the National Governors Association of State Workforce Board Chairs. In 2023, the Minnesota Hospital Association awarded Laura and her team the 'State Workforce Partnership and Pipeline Team' Award.