

Agenda for First ‘Health & Human Services Partnerships with Higher Education’ Workgroup Meeting

Tuesday, June 28, 2022 11:30 AM-1:00 PM, Rhode Island Nursing Education Center

Co-facilitators: Amy Grzybowski, RIOPC and Sandra Victorino, Care New England, Commission for Health Advocacy & Equity

1. Welcome and introductions

- a) Meeting kick-off by workgroup executive sponsor Shannon Gilkey, Commissioner, RI Office of the Postsecondary Commissioner (OPC)
- b) Participant introductions: Your name, organization, and *one sentence* as to why this workgroup topic is important to your organization

2. Workgroup focus

- a. Discussion of workgroup topic: *“To build engaged and enduring partnerships across and among Institutions of Higher Education and health & human service providers to anticipate and address the training and education needs of health and human services agencies and staff.”*
- b. Overview of workgroup process and timeframe
 - i. assess the current state (i.e., what exists; what is working, what is not)
 - ii. set SMART goals for where we want to be in 6 months / 1 year / 3 years;
 - iii. develop strategic initiatives to achieve our goals
 - iv. monitor / report on progress towards our goals
 - v. identify barriers to achieving our goals
 - vi. find solutions to remove barriers
- c. Guiding principles – see back of handout

3. Workgroup structure & process

- a) Membership & commitment
- b) Co-facilitation (public/private)
- c) Meeting cadence
- d) Workgroup Authority (advisory to executive leadership)
- e) Workgroup support: agenda, minutes, materials, meeting logistics, dedicated webpage, consultant services, as needed

4. Today’s discussion

- a) Current state: What is working? What is not?
- b) In broad terms, what are our short-term and longer-term goals?
- c) What information (data, policies, research, etc.) do we need to inform our work?
- d) Who is missing from this discussion?
- e) Next steps – next workgroup Tuesday, July 19, 11:30 AM – 1:00 PM @ RINEC

Guiding Principles for Rhode Island’s Health Workforce Planning and Implementation Initiative:

1. Building a Robust and Adaptive Workforce

The ultimate objective of each workgroup is to help build and sustain a health workforce that is sufficiently sized and well trained, that has access to appropriate career advancement opportunities, and that is able to adapt to the changing needs of Rhode Islanders, while delivering high quality and high value care.

2. Centering Work on Ensuring a More Equitable Workforce

Workgroups should focus on addressing the root causes of why the state’s health workforce does not sufficiently reflect all Rhode Islanders, which, in turn, underlie disparate access and health inequalities. Across all workgroups there should be an overall emphasis on reorientating systems to better address barriers to increasing cultural, ethnic, and linguistic diversity within the state’s health workforce.

3. Focusing on Improvements to System Sustainability

Each workgroup should consider the need for a sustainable health delivery system in Rhode Island, which encompasses a workforce that is appropriately compensated and supported, as well as the systems and supports necessary to allow service providers to continue to deliver first class care.