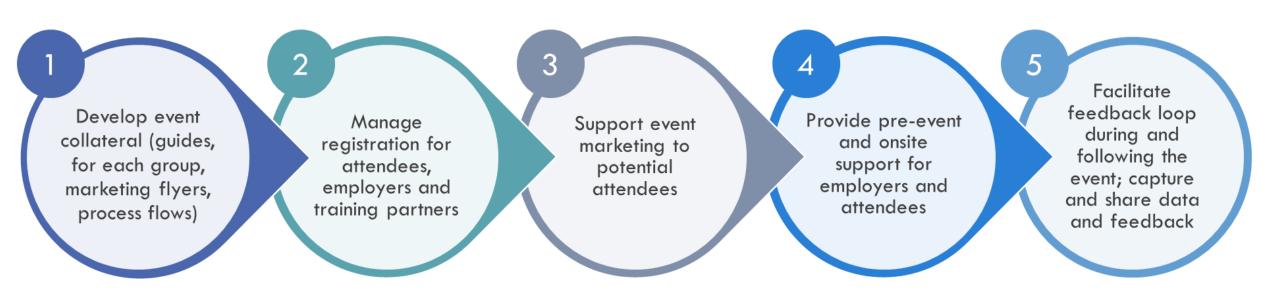




ROLE SKILLS RI CAN PLAY

SkillsRI will serve as the intermediary, event lead, and liaison between employers, training partners, community partners, and candidates.

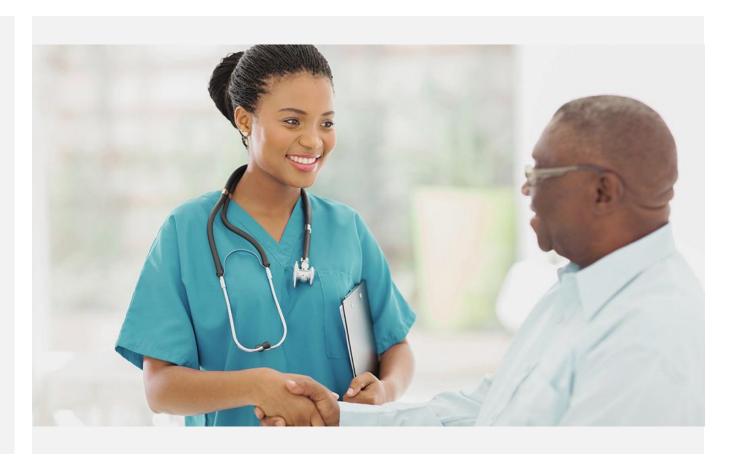




ADDRESSING THE WORKFORCE GAP IN HEALTHCARE & HUMAN SERVICES

Career Development Day is an opportunity to...

- Showcase the robust network of training and employment opportunities for job seekers, job changers and students looking to start their careers in healthcare and human services.
- Bring together training partners and employers from across the state of Rhode Island





EVENT GOALS



Educate

Educate job seekers, job changers and students on career paths in healthcare and human services; drive awareness for the training and employment opportunities available across Rhode Island for those looking to build a career in these industries.



Recruit & Build a Pipeline of Talent

Develop relationships between training providers / employers with job seekers, job changers and students just starting out in their careers to drive interest in the field



Connect the Dots

Bridge the gap between training providers and employers to ensure graduates of a training program can gain meaningful employment with the right credentials to fit the needs of employers.







EVEN LOGISTICS: OPEN POINTS OF DISCUSSION

Proposed Target Audience:

- Job Seekers, Job Changers, Students, Training Graduates
- Employers
- Training Partners (A SINGLE PROVIDER MAY HAVE MULTIPLE TABLES W/EXPERIENTIAL LEARNING)

Size of the Event / Registration

- Number of Attendees
- Pre-registration vs. Walk-in

Format:

- Experiential learning...touch and feel
- Conference style (panel discussions, career readiness workshops, etc.) vs. Expo (Displays and stations for attendees to walk through)
- Interview Event vs. Hiring Event
 - Open questions:
 - Will we be offering on-the-spot registrations for trainings as well as on-the-spot offers?
 - Will we be conducting on-site interviews?



EVENT LOGISTICS: OPEN POINTS OF DISCUSSION

Potential Timeline

- 11:30 am 1:00pm: VIP Lunch with Employers and Training Providers
- 1:00pm 4:00pm: Career Day
 - Attendees can explore and enroll in training opportunities
 - Training graduates can interview for open positions with employers for the opportunity to receive on-the-spot offers;
 - Employers can interview candidates and provide feedback to training providers
- 4:00pm 5:00pm: Feedback and Debrief Session
 - Discuss feedback from training providers and employers on candidate qualifications

Necessary Accommodations

- Ensure Materials are ADA Compliant
- Materials to be translated into Spanish Other Languages?
- Bilingual Event Staffers
- Additional Accommodations?



EVENT LOGISTICS: OPEN POINTS OF DISCUSSION

Potential Event Cadence

- Three per year (January, April, September)
- Location: If multiple events, need to prioritize areas with highest concentration of job seekers and opportunities

Registration Fee / Sponsorship Opportunities

- Sponsorships vs. Marquee Sponsorships
- Registration Fee
 - Subsidized fees for training providers and employers based on training and hiring goal commitments

Event Collateral and Marketing

- Event guides for different groups of attendees
- Press kits (do we want to invite local media?)
- Broadcast, radio, flyers with community partners



QUESTIONS FOR COMMITTEE

- What does success look like?
- Healthcare workforce data, how do we use this to drive decisions?
- Who will be the core team members?
 - How often will the core team meet?
 - Can the core team approve final documents?
- What does collaboration between other working groups look like?
 - Who manages communication between working groups?
- Additional stakeholders and/or dignitaries needed to be invited?