Opioid Settlement Advisory Committee

June 22, 2023



Call to Order and Introductions



Where We Are Today



Our Meeting Agenda

- 1. Call to Order & Introductions
- 2. Review of the 2022 Fatal Overdose Data, including Q&A RI Department of Health
- 3. Preparation for OSAC FY2025 Recommendation Process
 - a. Year-End Review of Opioid Settlement Project Funding and Timing
 - b. Public Comment
 - c. Presentation of the summaries of the Governor's Overdose Task Force May 2023 Community Conversation Break-Out Discussions
 - d. Revisiting OSAC's Racial Equity Discussion
 - e. Public Comment
- 5. Next Steps
 - a. Other OSAC Updates
 - b. Next Meeting Wednesday, July 19, 2023 from 1 to 3 pm
- 6. Public Comment
- 7. Adjourn

EOHHS has developed this meeting agenda and its components to align with our core values of Choice, Voice, and Equity.



Review of the 2022 Fatal Overdose Data, including Q&A

Heidi Weidele, RI Department of Health









Data Update: Accidental Drug Overdose Deaths in Rhode Island January 1, 2022-December 31, 2022

June 22, 2023 RI Opioid Settlement Advisory Committee Today and every day, we honor our fellow Rhode Islanders whose lives were lost to an overdose.



Presentation Outline



Office of State Medical Examiners (OSME) Data:

January 1, 2022 to December 31, 2022

- General Data Trends
- Decedent Demographics
- Overdose Setting
- Substances Contributing to the Cause of Death
- Conclusions



OSME Data

How Does RIDOH Report on Fatal Drug Overdoses?



- RIDOH reports on drug overdose deaths using data from the OSME.
- The cause and manner of death are based on clinical judgment, experience, and consideration of the following:
 - Autopsy results
 - Toxicology testing
 - Scene investigation
 - Medical history
- RIDOH reports on drug overdose deaths whereby the manner of death is "Accident," and <u>does not</u> include manners such as suicides, homicides, or undetermined deaths.

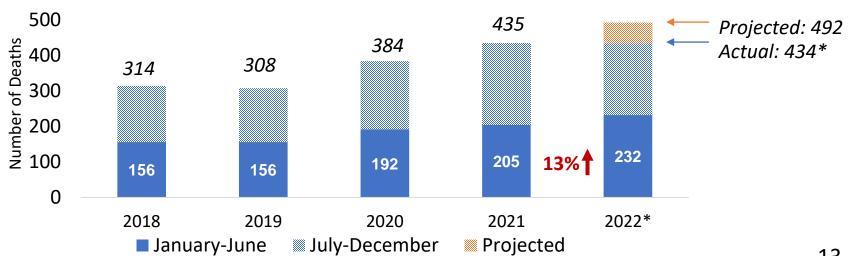
General Data Trends

Key Data Points: 2022 Fatal Overdoses



In 2022, **434* people** lost their lives to an accidental drug overdose in Rhode Island.

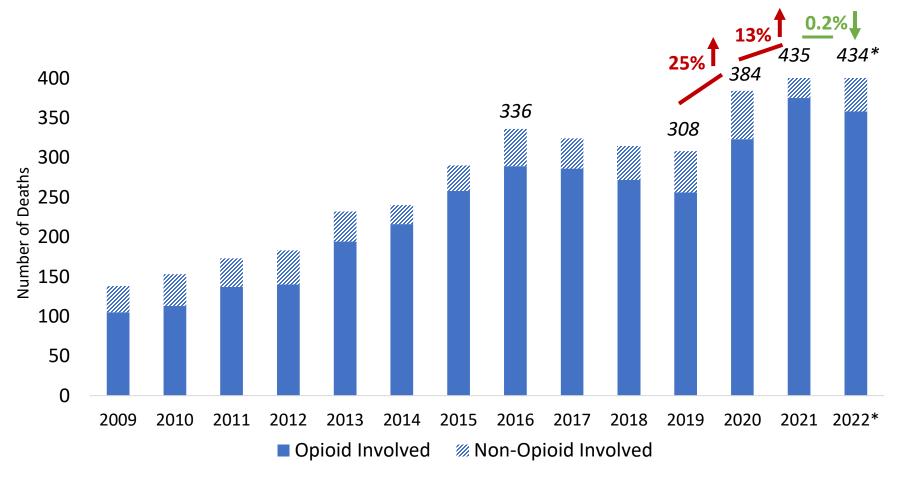
In the first six months of 2022 there was a 13% increase in fatal overdoses compared to the same time period in 2021. Based on this trend, the total number of lives lost was projected to be 492.



Fatal Overdoses in Rhode Island by Year 2009 to 2022

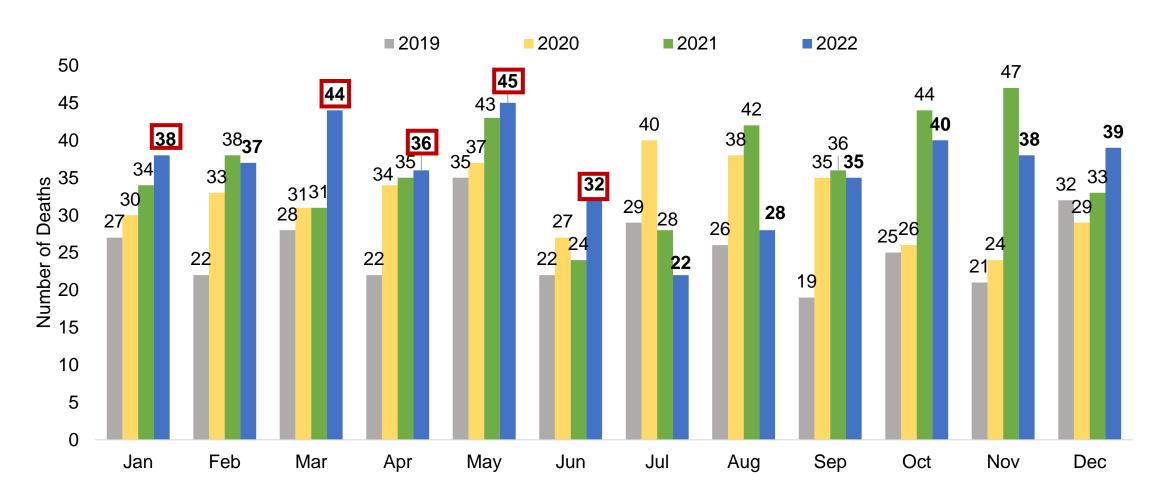


The current count of 2022 fatalities is <1% lower than 2021.



Fatal Overdoses in Rhode Island by Month 2019 to 2022





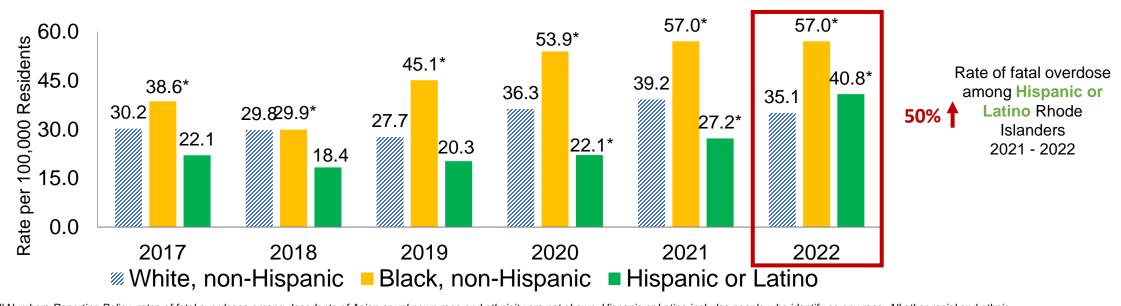
Decedent Demographics

Rates of Fatal Overdoses per 100,000 Residents by Race and Ethnicity, 2018-2022



Non-Hispanic Black individuals continue to experience the highest rate of fatal overdoses per population.

The rate of fatal overdose among **Hispanic or Latino** Rhode Islanders increased significantly in 2022.

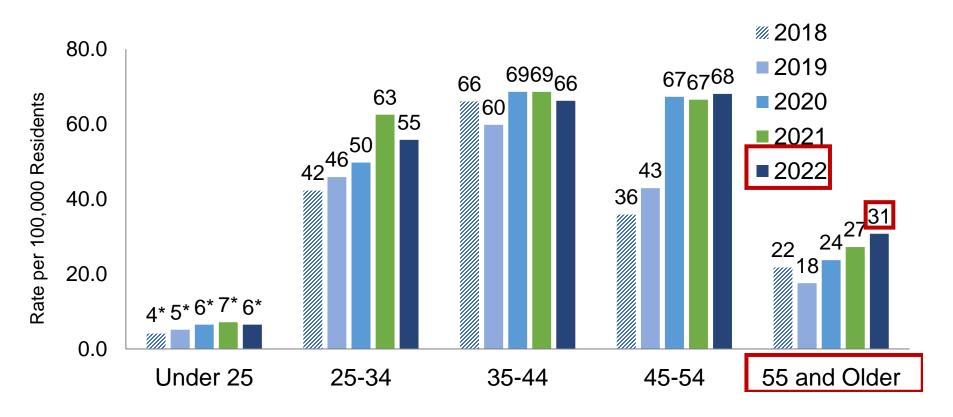


Note: Due to RIDOH's Small Numbers Reporting Policy, rates of fatal overdoses among decedents of Asian or unknown race and ethnicity are not shown. Hispanic or Latino includes people who identify as any race. All other racial and ethnic groups include people who identify as non-Hispanic ethnicity or have unknown ethnicity. Due to approximately 8% of deaths from 2018 to 2022 missing ethnicity or race, Hispanic deaths are undercounted. Population denominator based on CDC WONDER single-race population estimates for each year; 2020 estimate applied for 2021 and 2022 rates. Data are limited to accidental drug overdose deaths occurring in Rhode Island among Rhode Island residents. Please use caution when interpreting rates marked by an asterisk.

Rate of Fatal Overdoses per 100,000 Residents by Age Category, 2018-2022



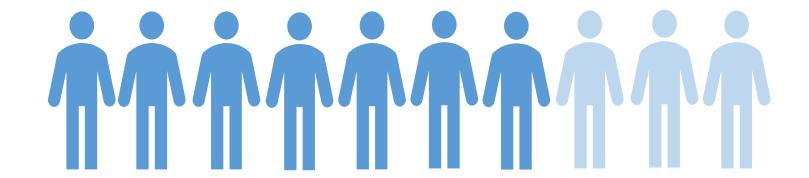
In 2022, the overdose rates continue to increase among individuals age 55 and older. The rate of fatal overdose was highest among Rhode Islanders age 45 to 54.



Proportion of Fatal Overdoses by Sex January 1, 2022–December 31, 2022



Most individuals who died from a drug overdose were male (72%, n=312*), as categorized by the OSME.



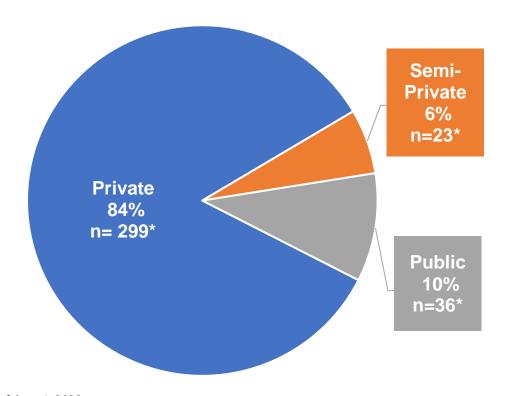
Overdose Setting

Types of Overdose Locations



The OSME collects information about the locations of fatal overdoses. These locations are classified as **Private**, **Semi-Private**, or **Public**. In 2022, **84%** of fatal overdoses occurred in **private settings**.

Private	Private residence, garage, camper
Semi- Private	Hotel, motel, shelter, assisted living facility, nursing home, hospital, prison, group home, treatment facility, transitional housing
Public	Business, parking lot, bar, sidewalk, wooded area, office, motorways/roads, cemetery, park, abandoned property, railroad tracks

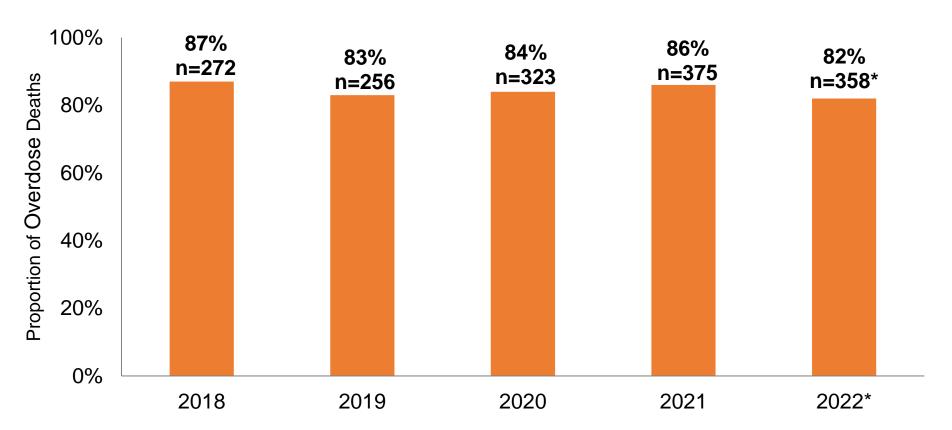


Substances Contributing to the Cause of Death

Opioid-Involved Fatal Overdoses January 2018–December 2022



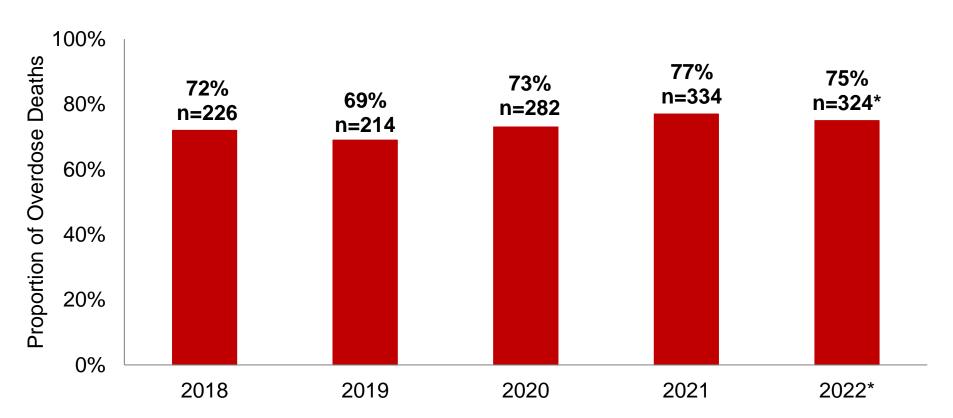
In 2022, any opioid (including fentanyl) contributed to approximately 8 out of 10 fatal overdoses.



Fentanyl-Involved Fatal Overdoses January 2018—December 2022



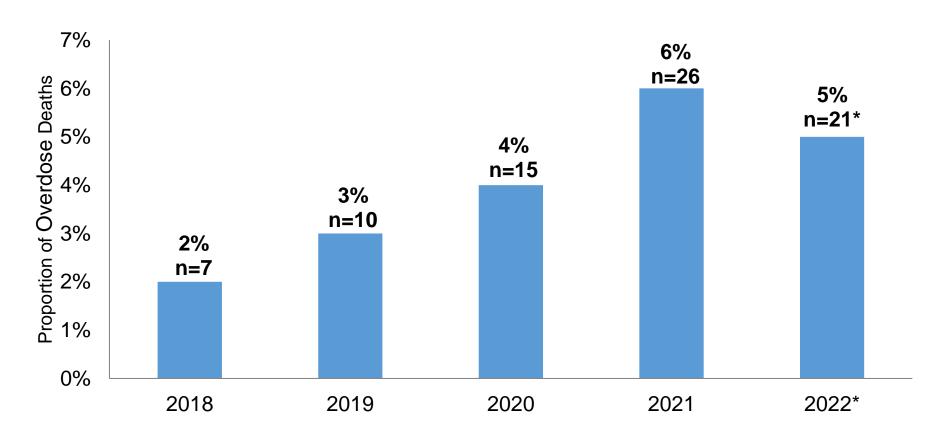
Fentanyl continues to drive fatal overdoses. In 2022, fentanyl contributed to 3 out of 4 fatal overdoses.



Methamphetamine-Involved Fatal Overdoses January 2018–December 2022



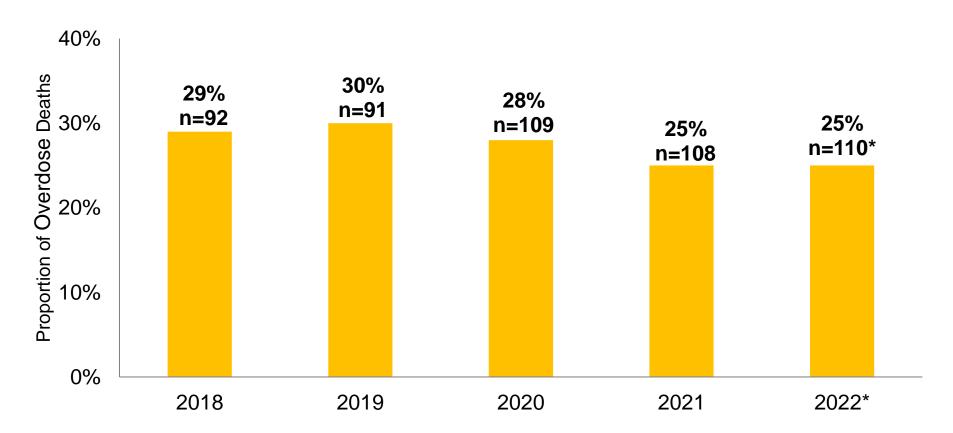
In 2022, methamphetamine contributed to 1 in 20 fatal overdoses.



Alcohol-Involved Fatal Overdoses January 2018–December 2022



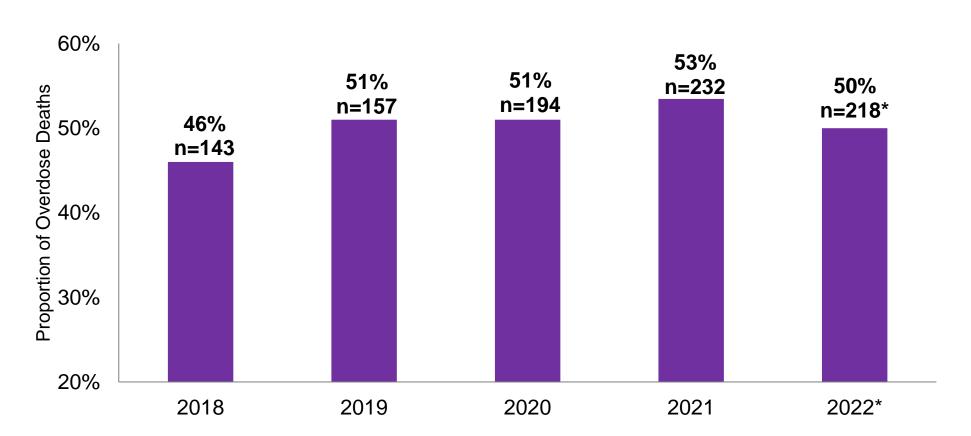
In 2022, alcohol contributed to 1 in 4 fatal overdoses.



Cocaine-Involved Fatal Overdoses January 2018–December 2022



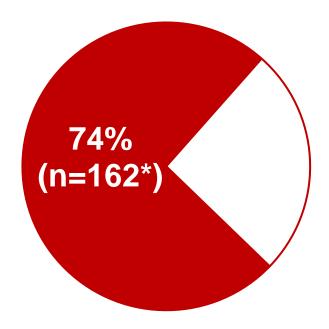
In 2022, cocaine contributed to 1 in 2 fatal overdoses.



Cocaine-Involved Fatal Overdoses January 2022–December 2022



Last year, approximately 3 out of 4 people who died from a cocaine-involved overdose also had fentanyl contributing to their cause of death.

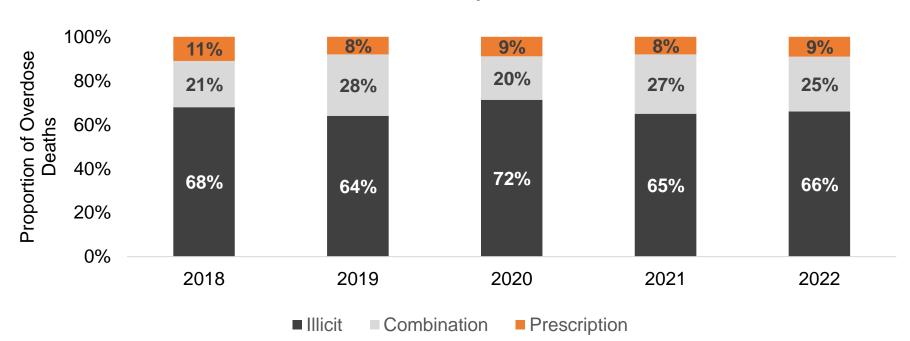


Substances Contributing to the Cause of Death January 2018–December 2022



Illicit drugs continued to drive fatal overdoses in 2022. The majority (66%) of fatal overdoses involved illicit drugs only.

The proportion of fatal overdoses involving only prescription medications has remained relatively stable since 2019.



Conclusions

Regional Comparisons 2021-2022



From 2021 to 2022, the change in fatal overdose counts (involving any drug) has varied among states in the Northeast region.

Maine* 13%

Vermont § 8% 1

New Hampshire[†] 6%

Massachusetts* 4%

Rhode Island <1%↓

New York* 2% ↓

Connecticut [±] **4%** ↓

^{*} Centers for Disease Control and Prevention (CDC). Note: Numbers reflect projected increases in fatal overdoses reported to CDC. Counts may include deaths with all manners of death, including undetermined or intentional deaths. § Vermont Monthly Opioid Morbidity and Mortality Report

Data Highlights: January 2022-December 2022



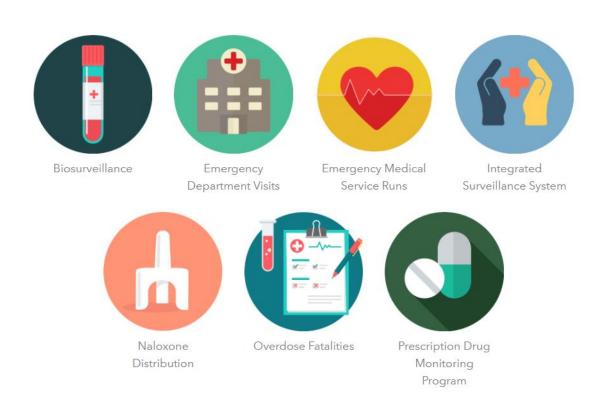
- Fatal overdoses in Rhode Island involving any drug decreased by less than 1% compared to 2021.
- Individuals most impacted were:
 - Males
 - Rhode Islanders age 45 and older
 - Non-Hispanic Black Rhode Islanders
- There was a notable increase in the rate of fatal overdoses among Hispanic or Latino Rhode Islanders and Rhode Islanders age 55 and older.
- Most overdoses continued to occur in private settings (84%).
- Fentanyl continued to be involved in most fatal overdoses (75%).

RIDOH Drug Overdose Surveillance Data Hub



For more information, visit RIDOH's <u>Drug Overdose Surveillance</u> <u>Data Hub</u> at <u>health.ri.gov/od-datahub</u>

- Fatal Overdose Information
- Data for Download
- Overdose Heat Maps
- Data Requests
- Other Substance Use Epidemiology Program Surveillance Systems



Questions?



Heidi Weidele, MPH Lead Fatal Overdose Epidemiologist Substance Use Epidemiology Program Rhode Island Department of Health Heidi.Weidele@health.ri.gov

Preparation for OSAC FY2025 Recommendation Process

Year-End Review of Opioid Settlement Project Funding and Timing



These are the FY23 dollars for the Social Determinants of Health Settlement Funding, and the estimated timing of that funding.

Tasks	Agency	Vendor	Amount	Amount	Amount		20	023			20)24			20	25			202
			Allocated	Spent	Remaining	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2
SOCIAL DETERMINANTS OF HEALTH																			
First Responder/Peer Recovery Trauma Supports	EOHHS	In procurement planning	\$1,000,000		\$1,000,000														
Basic Needs Provision for High-Risk Clients	BHDDH & RIDOH	Multiple - 14 contracts between BHDDH and RIDOH	\$700,000	\$120,724	\$579,276		•												
 Housing Projects 	EOHHS & RI Housing																		
Recovery Housing	BHDDH	Awaiting procurement completion	\$100,000		\$100,000														
Additional Recovery Housing to be Procured	BHDDH	In Procurement Planning	\$650,000		\$650,000														
Medical Respite	EOHHS	Westbay Community Action	\$430,462		\$430,462														
Mobile Medical Respite - Wound Care	EOHHS	Westbay Community Action	\$96,030		\$96,030														
Other Housing Services, including Recovery Housing Incentives	EOHHS	In procurement planning	\$973,508		\$973,508														

Color Key for the Gantt Chart Lines:

FY23 Funds Allocated in One Year Contracts

FY23 Funds Allocated in Contracts Longer
than one Year

Procurement Not Yet in Process

These are the FY23 dollars for the Harm Reduction Settlement Funding, and the estimated timing of that funding.

ı	Tasks	Agency Vendor		Amount Amount	Sport Remaining	2023				2024					2025			
				Allocated	Spent	Remaining	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
)	- HARM REDUCTION																	
)	Street Outreach	RIDOH																
	Supporting Existing Street Outreach	RIDOH	Multiple - 4 contracts	\$500,000	\$280,292	\$219,708												
2	Adding New Outreach focused on BIPOC Communities	RIDOH	Awaiting procurement completion	\$1,000,000		\$1,000,000												
3	Overdose Prevention Center	EOHHS	Project Weber/RENEW	\$2,000,000	\$400,000	\$1,600,000												
ļ	Harm Reduction Technology	EOHHS	Brave Technology Coop	\$250,000	\$145,000	\$105,000												
5	 Alternative Post-Overdose Engagement 																	
3	Safe Landings	BHDDH	Awaiting procurement completion	\$350,000		\$350,000												
,	Community Overdose Engagement (CODE) Investments	RIDOH	Multiple - 3 contracts	\$400,000		\$400,000												

These are the FY23 dollars for the Treatment Settlement Funding, and the estimated timing of that funding.

	Tasks	Agency				Amount		2023			2024					2025			
				Allocated	Spent	Remaining	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
2	BIPOC Industry Workers and Chronic Pain Treatment & Prevention	EOHHS	Building Futures	\$500,000	\$60,000	\$440,000													
3	Bricks & Mortar Facility Investments	BHDDH																	
1	Residential Treatment Investments	BHDDH	Zinnia Health & Bridgemark Addiction Recovery Services	\$982,000		\$982,000													
5	To be Procured	BHDDH	In procurement planning	\$218,000		\$218,000													
3	Contingency Management	BHDDH	DynamiCare Health	\$300,000	\$50,000	\$250,000													
7	Additional SUD Provider Investment for Treatment - Proposed Plan for Stimulant Use Disorder Treatment	BHDDH	In procurement planning	\$800,000		\$800,000													

These are the FY23 dollars for the Recovery Settlement Funding, and the estimated timing of that funding.

	Tasks	Agency	Vendor	Amount	Amount Amount			20	23			20:	24			20	25	
				Allocated	Spent	Remaining	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
25	RECOVERY																	
26	Recovery Capital and Supports																	
27	Recovery Capital and Supports at Recovery Community Centers	BHDDH	Multiple - 4 Contracts	\$200,000		200000												
28	Other Recovery Capital and Supports to be Procured	BHDDH	In procurement planning	\$250,000		\$250,000					_							
29	Family Recovery Supports	BHDDH	In procurement planning	\$450,000		\$450,000												
30	Substance-Exposed Newborns Investments	RIDOH		\$600,000	\$160,429	\$439,571												

These are the FY23 dollars for the Prevention Settlement Funding, and the estimated timing of that funding.

Tasks	Agency	Vendor	Amount	Amount	Amount		20)23			20	24			20	25	
			Allocated	Spent	Remaining	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
PREVENTION																	
Enhanced Surveillance Data/Data Analysis	RIDOH		\$620,000	\$382,239	\$237,761												
Communications - Translations & Interpretation	EOHHS	In process, with the EOHHS Communications Team	\$80,000	\$3,194	\$76,806		•										
Communications - Supporting PreventOverdoseRl.org	EOHHS	Awaiting procurement complemetion	\$300,000		\$300,000												
Investments in School-Based Mental Health	BHDDH	Coastline EAP	\$1,500,000	\$335,188	\$1,164,812												
Investment in Community-Based Mental Health	EOHHS	Multiple Grants through the Rhode Island Foundation	\$2,500,000	\$1,375,000	\$1,125,000												
Capacity Building																	
Investments in Non-Profit Capacity Building - with the Rhode Island Foundation	EOHHS	Multiple Grants through the Rhode Island Foundation	\$750,000	\$750,000	\$0												
Non-Profit Technical Assistance to Vendors	EOHHS	Awaiting procurement complemetion	\$250,000		\$250,000												

These are the FY23 dollars for the Governance Settlement Funding, and the estimated timing of that funding.

Tasks	Agency	Vendor	Amount	Amount	Amount		20	23		2024				2025			
			Allocated	Spent	Remaining	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
GOVERNANCE																	
Project Evaluation	EOHHS	Awaiting hiring - offers in process	\$500,000		\$500,000												
Proposed: Additional Race Equity Strategic Planning Support	TBD	In procurement planning	TBD							_							
Staffing	EOHHS	Hiring	\$250,000	\$165,740	\$84,260												
Emergency Response Set-Aside																	
Warming Stations	EOHHS	Multiple Contracts	\$200,000	\$35,000	\$165,000												
Building Futures & Brave Additional Needs	EOHHS	Awaiting procurement complemetion	\$65,000		\$65,000												
CPR Training for Providers/Zylazine Response	BHDDH	Substance Use and Mental Health Leadership Council	\$66,392		\$66,392												
Additional Emergency Dollars - proposals to be allocated potentially including dental services.	EOHHS	In procurement planning	\$168,608		\$168,608												

Breakout Summaries from May 2023 Community Conversations

Cathy Schultz, MPH

Director of Governor Dan McKee's Overdose Task Force Executive Office of Health and Human Services



Task Force Strategies

- To end the overdose crisis
- Ensure racial equity is embedded across all pillars: Prevention, Rescue/Harm Reduction, Treatment, and Recovery
- Improve lives and uplift community voices
- Use data to drive change
- Build connections to care

The Task Force remains committed to addressing the root causes of overdose, including the socioeconomic factors that influence health.

Feedback from the May Governor's Task Force Meeting

The May 10th Governor's Task Force meeting offered Task Force members, expert advisors, and community members an opportunity to participate in a virtual community conversation on overdose and prevention priorities and policies. There were seven breakout sessions and this presentation features highlights from discussions on the following topics:

- 1. Racial Equity
- 2. Emerging Response to Changing Epidemic
- Social Determinants of Health (SDOH) Topics Other Than Housing
- 4. Social Determinants of Health (SDOH) Housing
- 5. Communication and Prevention
- Harm Reduction and Rescue
- 7. Treatment and Recovery

Racial Equity - Continue to address racial inequities across the continuum

- Invest in stimulant use treatment with safe housing options
- Sustain racial equity work: continue to fund the racial equity strategic planning by the Racial Equity Work
 Group, to fulfill the commitment by all work groups and the Task Force to adopt recommendations and
 strategies that embed racial equity in all work

Emerging Issues - Ensure emergency resources are available on demand to pivot

- Sustain emergency response fund to address changing drug supply
 - Drug supply continues to evolve xylazine (non-opioid) and now nitazene (potent opioid)
 - Increase/sustain drug testing and add portable options (in mobile vans)
 - Address wound care needs including education around xylazine and outreach by wound care specialists

Social Determinants of Health (SDOH) - Continue to address housing, employment, oral health, transportation, etc.

- Safe, affordable housing for ALL
 - Review and/or conduct cost-benefit analysis of Housing First practices (use of emergency departments, recidivism into ACI, residential treatment)
 - Increase housing stabilization providers that can deliver housing stabilization services (this is Medicaid reimbursable)
 - Invest in alternate housing for people who have a reoccurrence; harm reduction-focused housing (Housing First)
 - Invest in incentives for landlords, recovery house owners, subsidies to ensure safe, low-barrier housing is available for ALL
- Ensure access to oral health, both preventive care and reconstructive Anti-stigma and education around medications for opioid use disorder (MOUD) for providers
- Provide care packages for people new in recovery housing or apartment: food, furnishings, toiletries, etc.

Communications

- Focus targeted media campaigns for specific populations: pregnant people, adolescents
- Invest in prevention education and communications that address stigma, racial inequities, overdose, addiction, and strategies for increasing resiliency

Prevention

- Continue to invest in and expand student assistance counselors in middle and high schools
- Increase drug take back opportunities by using a mailer option
- Increase focus on children exposed to trauma
- Increase after-school, mentorship, and leadership development programs for youth and young adults including suicide prevention
- Address anxiety disorders and self-medicating with an open registry for treatment providers
- Discuss the impact of adult-use cannabis legalization on prevention efforts

Harm Reduction and Rescue

- Sustain and increase investment in harm reduction infrastructure:
 - Sustain naloxone accessibility and hub
 - Sustain and increase harm reduction tool hub and people who use drugs advisory committee resources
 - Continue to support the Overdose Prevention Center
 - Sustain needle exchange and drug user health services
 - Continue to place 24/7 access to harm reduction tools through vending machines, including at the
 ACI
 - Sustain targeted, data-informed mobile outreach projects

Treatment

- Improve racial equity in treatment
 - Expand faith-based community through The Imani Project and other outreach efforts
 - Sustain outreach and treatment for BIPOC workers
 - Increase treatment workforce diversity and cultural competency
- Expand education and decrease stigma in the treatment setting
 - Support more education and research around xylazine and accessible CPR trainings for providers with xylazine education
 - Increase training in addiction medicine (fellowships)
 - Improve coordination and education to primary care offices and providers

Recovery - Increase investment in recovery including support for workforce and recovery capital for members

- Ensure recovery housing sustainability
- Address workforce traumas and burn-out
- Provide additional workforce supports Certified Peer Recovery Specialist (CPRS) trainings,
 trauma-informed supports and supervisor trainings
- Support a continuously updated resource hub across all pillars to ensure available options are shared with programs and the people that are using them

Policy – Support bold policy changes:

- Advocate for policy changes, decriminalization, housing shortage, etc.
- Pilot "safe supply" best practice used successfully in other countries

Revisiting OSAC's Racial Equity Discussion



Discussion: Racial Equity Recommendations

The Committee will discuss an updated version of a Proposed Path Forward to Operationalize Equity, with recommendations in the following areas:

- 1. Ensuring Transparency
- 2. Using Strong, Equity-Focused Recommendation Processes
- 3. Carrying out Equitable Procurement
- 4. Offering Capacity Building and Technical Assistance
- 5. Ensuring Shared and Equitable Communications and Expectations
- 6. Carrying Out a Strong Implementation Plan





Public Comment



Next Meetings

Wednesday, July 19, 2023 from 1 to 3 pm

Carrie Bridges Feliz, Co-Chair, OSAC



Upcoming Meeting Dates

All meetings scheduled at EOHHS, 3 West Road, Cranston from 1 – 3 pm

- Wednesday July 19, 2023
- Thursday August 24, 2023
- Wednesday, September 20, 2023



Opioid Settlement Advisory Committee Chairperson:

Carrie Bridges Feliz, MPH
Vice President, Community Health and Equity
Lifespan
335R Prairie Avenue, Suite 2B | Providence, RI 02905

Phone: 401-444-8009 cbridgesfeliz@lifespan.org



Appendix



Opioid Settlement Advisory Committee: State Fiscal Year 2023 Funding Recommendations

\$18.75M Allocated below + \$1.25M for Governance = \$20M Total

\$3.45M, 17%

Social Determinants

Evidence-Based Activity

Identified Funding Need

Requires
Additional
Coordination

First Responder/Peer Recovery Specialist Trauma Supports (\$1.0 M)

Basic Needs Provision for High-Risk Clients and Community Members (\$700,000)

Housing Capital, Operating, and Services for High-Risk Communities (\$1.75 M) \$4.5M, 23%

Harm Reduction

Expanded Street
Outreach—Including
Undocumented Resident
Engagement
(\$1.5 M)

Harm Reduction Centers Infrastructure and Technologies (\$2.25 M)

Alternative Post-Overdose Engagement Strategies (\$750,000) \$2.8M, 14%

Treatment

BIPOC Industry Workers and Chronic Pain Treatment and Prevention (\$500,000)

Bricks & Mortar Facility Investments, Treatment On-Demand, and Contingency Management (\$1.5 M)

> Additional SUD Provider Investments (\$800,000)

\$2.0M, 10%

Recovery

Recovery Capital and Supports—Including Family Recovery Supports (\$900,000)

Substance-Exposed Newborns Interventions and Infrastructure (\$600,000)

Recovery Housing Incentives (\$500,000)

\$6.0M, 30%

Prevention

Enhanced Surveillance and Communications (e.g., Race/Ethnicity Data and Multilingual Media) (\$1.0 M)

Youth Behavioral Health Prevention in Schools and Communities (\$4.0 M)

Non-Profit Capacity
Building and Technical
Assistance
(\$1.0 M)

SFY 2024 Funding Recommendations: Accepted by Secretary Novais

Gold = Treatment Red = Program Administration

Light Grey = Prevention

Dark Grey = Recovery

Light Blue = Harm Reduction

Dark Blue = Social Determinants of Health

FY 24 NEW PROJE	CTS	FY 23/24 SUSTAIN	ABILITY	FY 24 RESPONSE/ADMIN					
\$2,600,000 (25	5%)	\$6,070,000 (59	9%)	\$1,600,000 (1	.6%)				
SUD Residential and Workforce Support*	\$600,000	Housing and Recovery Housing/Supports	\$2,620,000	Emergency Response	\$500,000				
BIPOC Youth Development	\$800,000	Youth Prevention Programming	\$1,150,000	Program Administration	\$600,000				
Drop-In Center for Drug User Health*	\$150,000	Harm Reduction Center and Treatment Capacity	\$1,250,000	Project Evaluation	\$500,000				
Naloxone Distribution Infrastructure*	\$500,000	Expanded Street Outreach	\$1,050,000						
Undocumented and Uninsured MAT Coverage*	\$550,000								

Guiding Principles for Decision-Making

To guide decisions for use of these funds, the Committee agreed to:

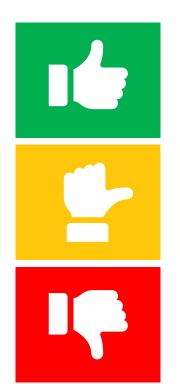
Spend money to save lives.	It may be tempting to use the dollars to fill holes in existing budgets rather than expand needed programs, but the Committee should use the funds to add to rather than replace existing spending.
Use evidence to guide spending.	At this point in the overdose epidemic, researchers, clinicians, and community partners have built a substantial body of evidence demonstrating what works and what does not. States and localities should use this information to make funding decisions.
Invest in youth prevention.	Support children, youth, and families by making long-term investments in effective programs and strategies for community change.
Focus on racial equity.	This process should be guided by public health leaders with the active engagement of people and families with lived experience, clinicians, as well as other
Develop a fair and transparent process for funding recommendations.	This process should be guided by public health leaders with the active engagement of people and families with lived experience, clinicians, as well as other key groups.
Consider future sustainability in all recommendations.	Although there may be some on-time funding recommendations, the Committee should consider the financial sustainability of all investments and try to plan for investments that can be sustained long-term.

^{*}The first five items are paraphrased and summarized from the Johns Hopkins' "The Principles To Guide Jurisdictions In The Use Of Funds From The Opioid Litigation, We Encourage The Adoption Of Five Guiding Principles".

Reminder: Consensus-Building Approach

The Opioid Settlement Advisory Committee will be using a Modified Consensus-Building Approach.

Recommendations will be reviewed, discussion will be held, and intermittent polls for consensus using the cards shown will be taken. Once modified consensus is achieved, a motion for a vote will be requested, as will a second.



THUMBS UP:

- Strongly agree with the proposal at hand as initially presented.
- No questions or concerns remaining and fully ready to vote.



- Can live with the proposal at hand as initially presented and/or modified.
- Limited questions or concerns remaining and generally ready to vote.



- Cannot live with the proposal at hand as initially presented and/or modified.
- Several questions or concerns remaining and not ready to vote.



NO THUMBS:

- Abstaining from vote (e.g., potential conflict, no preference)